



## **Anti-Bullying Policy**

At Pilot junior filmmakers camp, we are committed to providing a safe, inclusive, and respectful environment for all camp participants. We have a strict zero-tolerance policy against bullying, and we take the emotional and physical well-being of our campers seriously.

### **Our Commitment:**

- Bullying in any form, including physical, verbal, or cyberbullying, is strictly prohibited
- All campers and staff are encouraged to treat one another with kindness, empathy, and respect
- We will promptly investigate any reported incidents of bullying and take appropriate action to address and resolve the issue.

### **Reporting Bullying:**

- We encourage campers and their parents/guardians to report any instances of bullying promptly. This can be done by speaking to any member of our staff. Our camp is a safe space where everyone's voice is valued.

**Consequences:**

Campers found to engage in bullying behaviours may face consequences, including warnings, discussions with parents, or, in severe cases, removal from the camp to ensure the safety and well-being of all participants.

Our anti-bullying policy is in place to maintain a positive and nurturing environment for our campers, where they can freely explore their creativity and passion for filmmaking. We are dedicated to working together to create a camp experience that is welcoming, supportive, and free from bullying.